# Membership Dues Schedule

## Table of Contents
(click membership category below to jump to dues information)

| A) | Core Membership | 2 |
| B) | Associate Core Membership | 3 |
| C) | Introductory Membership | 4 |
| D) | Alternative Energy Membership | 4 |
| E) | Business Partner Membership | 4 |
| F) | Government, Municipal, Academic Membership | 4 |
| G) | Association Membership | 4 |
| H) | International Membership | 4 |

**NOTE**: All member dues rates quoted are effective as at January 1, 2018 and subject to review and revision (annually and/or at the direction of the PSAC Board of Directors)
A) Core Membership

Membership dues are assessed on a yearly basis. The formula shown below is comprised of a base fee (determined by your company employee headcount) plus a charge per employee. There is an additional flat fee of $200+GST per company per year if you wish to list other Canadian-based or Canadian-operating "child" companies owned by your organization. "Child" companies must also meet the normal requirements for Core Membership (revenue stream, COR/SECOR certification, etc.) in order to qualify for inclusion.

Membership terms and dues are assessed based on the Association’s fiscal year - PSAC’s fiscal year end is **August 31**. All memberships are subject to renewal **effective September 1 of each year**, and dues assessed in the first (partial) year of membership will be pro-rated to that date - applications received after May 1 of the current year will be invoiced to August 31 of the following year (ie: 16 months maximum).

**Employee headcount is calculated as follows:** Account for all Canadian-based employees, including field, office, part-time and contract workers to a **MAXIMUM of 1000 employees**; part-time and contract workers should be counted on a "person year" basis. Employees of any "child" companies to be listed under your membership must also be included in the employee headcount.

**ANNUAL DUES CALCULATION**

\[
\text{Annual Dues} = (\text{# of Employees} \times \$ \text{ charge per Employee}) + \text{Base Fee}
\]

To determine the annual dues calculation for your organization, please refer to the Core Member Dues table, by clicking the appropriate link below:

- Companies with 1-3 employees
- Companies with 4-100 employees
- Companies with 101-500 employees
- Companies with 501-1000 employees or more

**NOTE:** All member dues rates quoted are effective as at **January 1, 2018** and subject to review and revision (annually and/or at the direction of the PSAC Board of Directors)
B) Associate Core Membership

Membership dues are assessed on a yearly basis. The formula shown below is comprised of a base fee (determined by your company employee headcount) plus a charge per employee. There is an additional flat fee of $200+GST per company per year if you wish to list other Canadian-based or Canadian-operating "child" companies owned by your organization. "Child" companies must also meet the normal requirements for Core Membership (revenue stream, COR/SECOR certification, etc.) in order to qualify for inclusion.

Membership terms and dues are assessed based on the Association's fiscal year - PSAC’s fiscal year end is August 31. All memberships are subject to renewal effective September 1 of each year, and dues assessed in the first (partial) year of membership will be pro-rated to that date - applications received after May 1 of the current year will be invoiced to August 31 of the following year (ie: 16 months maximum).

Employee headcount is calculated as follows: Account for all Canadian-based employees, including field, office, part-time and contract workers to a MAXIMUM of 1000 employees; part-time and contract workers should be counted on a "person year" basis. Employees of any "child" companies to be listed under your membership must also be included in the employee headcount.

ANNUAL DUES CALCULATION

\[(\text{# of Employees} \times \text{\$ charge per Employee}) + \text{Base Fee} = \text{Annual Dues}\]

To determine the annual dues calculation for your organization, please refer to the Core Member Dues table, by clicking the appropriate link below:

Companies with 1-3 employees
Companies with 4-100 employees
Companies with 101-500 employees
Companies with 501-1000 employees or more

NOTE: All member dues rates quoted are effective as at January 1, 2018 and subject to review and revision (annually and/or at the direction of the PSAC Board of Directors)
C) Introductory Membership

Base membership dues for this category are $1,500 + GST, beginning in the first full month following membership approval.

This category does NOT RENEW annually. Following the 1-year introductory period, the member company must either more up to an appropriate “Core-Group” level of membership, or relinquish membership in the Association.

D) Alternative Energy Membership

Base membership dues for this category are $975 + GST annually, from September 1 – August 31 (first years’ dues will be prorated to August 31 – see member application for more detail).

E) Business Partner Membership

Base membership dues for this category are $975 + GST annually, from September 1 – August 31 (first years’ dues will be prorated to August 31 – see member application for more detail).

F) Government, Municipal, Academic Membership

Base membership dues for this category are $600 + GST annually, from September 1 – August 31 (first years’ dues will be prorated to August 31 – see member application for more detail).

G) Association Membership

Other qualifying industry associations, which offer reciprocal membership and / or product “member pricing” to PSAC may become PSAC Association Members at no charge.

H) International Membership

Base membership dues for this category are CAD $1,500 + GST annually, from September 1 – August 31 (first years’ dues will be prorated to August 31 – see member application for more detail).

NOTE: All member dues rates quoted are effective as at January 1, 2018 and subject to review and revision (annually and/or at the direction of the PSAC Board of Directors)