

WORKING ENERGY COMMITMENT

Statement of Principles

The Petroleum Services Association of Canada (PSAC) represents a diverse group of nearly 260 service companies whose goal is to facilitate the safe, secure and successful extraction and development of oil and gas in Canada. The PSAC member companies listed below founded the *Working Energy Commitment* and have agreed to this Statement of Principles:

Operate safely and responsibly in the communities where we work. We will listen to the concerns of citizens, work with them to find solutions, provide safety leadership to our customers and the communities where we operate, and perform our work to the highest standards set by our industry and our government regulators.

Meet or exceed all environmental standards that are required by industry regulators. We will conduct operations in an environmentally responsible manner, and encourage our partners, customers and suppliers to make the most environmentally responsible choices possible in our mutual undertakings. We will provide leadership in environmentally responsible practices and strive for continuous improvement of our industry's environmental performance.

Act with integrity in our actions, dealings and agreements with members of the communities where we work. We will be open about how we conduct our operations, share our knowledge about our industry and conduct all our business in an honest and ethical manner.

Continually improve our practices and services. As our industry evolves, so do we. We will focus on developing and using the most appropriate technologies, and we will continually improve our employee training programs and work procedures. These improvements contribute to the goals set out in our code of conduct and meet the requirements of our customers for cost-effective and superior results.

Treat all members of the community with respect, dignity and trust. As we grow our operations and develop relationships with communities, it is imperative that we learn about, appreciate and treat all people with respect. We will enter into honest, respectful relationships in the communities where we work to build trust with our community partners.

